

SWANITI EDGE



Launching CATALYST Fellowship!



We are Launching

CATALYST FELLOWSHIP

Celebrating Actions with Training and Activating Leadership
in Youth for Sustainable Transformation

Application will be live Soon!

www.swaniti.com

#Swaniti@10

Swaniti Initiative has launched CATALYST fellowship programme that aims at providing mentorship and financial assistance to civic entrepreneurs who are already working on problems existent in their communities.

This one-year-long fellowship will focus on facilitating the social entrepreneurs with the right kind of knowledge and exposure that would enable them to scale up the impact of their initiatives.

The applications for this fellowship are invited from across the country out of which a group of fellows will be selected for the programme. The application forms will be rolled out soon!

Round Up

(Snippets of activities being conducted amongst projects in March 2022)

West Bengal

The team visited two tea gardens in Jalpaiguri.

FGD and individual surveys were conducted covering 39 beneficiaries in Ambari tea estate and 38 beneficiaries in Red Bank tea estate. The findings suggested that not only the beneficiaries were unaware of different government schemes, but also that there was a lack of proper health infrastructure and transportation for school children.



Jharkhand

March 2022 was the bonanza month of the JH-RESET program where the team set their foot across 12 districts of Jharkhand. With an energetic team crusading for a "Just Transition" in the state, the team has been able to impact the lives of more than 8500 beneficiaries. 400 pumps have been distributed in the first phase of the augmentation with PM-KUSUM across Chatra, Dhanbad, Pakur, Palamu and West Singhbhum districts. To date, 6 High-Mast Solar Lights have been



installed at street squares of Dhanbad. This initiative is funded through Jharkhand Renewable Energy Development Agency (JREDA). Alongside, rooftop solar installation of a total capacity of 870 kWp has been installed on public assets across Chatra and West Singhbhum. To enhance the storage infrastructure in agriculture and enhancing the real income of the farmers, JREDA has made an appeal to install a 5 MT solar cold storage system with necessary on ground requirements.

Himachal Pradesh

The team organised a 6 day workshop on Menstrual Hygiene Management and Sanitary Pad Production with "Paint it Red" and "Anahat For Change Foundation." This training which included 40 women was held at Hamirpur. The objective of the workshop was to initiate green entrepreneurship in making reusable sanitary pads and set up an independent and self-regulating production unit. Over the 6 days of intensive training, the women were equipped to create 3 designs of cloth pads.



In a matter of 1-week post-training, these women made a sale of Rs 12,000 through Sujanpur Holi Mela. Also post the mela, the women entrepreneur unit received an initial order to make 3000 sustainable sanitary pads.

DMFT-PMU, Ramgarh

The team has inspected the priority ongoing schemes under DMFT such as site inspection for the construction of the PCC path and drainage under the Rajrappa temple area. The team was also actively involved in the construction of blood banks, dialysis centres, Model 33 Anganwadi Centers, and Palani waterfall in Patra. The team assisted in the procurement of essential medical equipment for Pathology and the SNCU ward for the Health Department. The DMFT team is involved in the Planning, Preparation and Coordination of COVID-19 Vaccination/Testing drive for people aged between 15 to 18. They have been actively involved in the development of fish cultivation in coal pit areas and the installation of devices in smart class as well.

DMFT-PMU, Ranchi

The team conducted a pilot project of Virtual Reality Classrooms at Government Schools of Ranchi District, under the District Mineral Foundation Trust. A one-of-a-kind initiative at the district level to introduce advanced ed-tech solutions in the public education system to improve enrolment rates, pedagogical approach and learning outcomes in government schools affected by the pandemic induced learning disruptions.





Bee-Keeping Project for Livelihood Generation was rolled out in the mining (Khalari) block of Ranchi through DMFT Funds. The project aims at enabling 200 SHG women to generate income and shift towards green livelihoods by providing them with Apiary Tools and a skill training program on beekeeping (in groups of 4 members). The project also includes market linkage in the form of buyback of the raw honey produced by the SHG women under this program.

Maharashtra State Programme

Civil society engagement: In March 2022 the MH state team initiated its collaboration with a Nagpur-based Civil Society Organization (CSO). After an initial mapping and training in Nagpur, Chandrapur, and Amravati, a study is being conducted to understand the trends and gaps that exist in the unorganised sector through household surveys and FGDs.

Work with ICDS and Migration tracking application: The Maharashtra state programme is currently engaging with ICDS to help in the process of implementation of the migration tracking system in several districts of Maharashtra and other states of India. Swaniti is helping them out with their documentation and research for the project.



Innovation Hub: The team is in the process of partnering with the Department of Labour, Government of Maharashtra for the purpose of developing an Innovation Hub – a committee at the state level for the purpose of brainstorming ideas and devising intervention strategies to mitigate the challenges of workers.

Parliamentary Engagement

Swaniti Initiative supported Parliamentarians' Group for Clean Air (PGCA) to host a conference on "Driving National Clean Air Program (NCAP)". The Hon'ble MPs and distinguished experts from Council on Energy, Environment and Water (CEEW), Shakti Sustainable Energy Foundation and Climate Trends deliberated upon the topic. The conference was a success witnessing the enthusiastic participation of 18 Hon'ble MPs.



Some of the key recommendations from MPs were to; sensitize people and create awareness about the air quality both in national and regional languages, disseminate knowledge about the air quality and how it impacts individuals' health.

Knowledge Pieces Created

Cryptocurrency in India

The paper discusses how cryptocurrency can play a major role in the near future and what will be its impact on the Indian economy. The paper was authored by Ayushi Trivedi, Harsh and Daniel Flynn.

The UK Government Sports Policy and Funding System for Possible Replication in India

The paper deliberates upon the need for similar sports policy as of UK, in India to maximise the outcome. The paper was authored by Daniel Flynn.

Team expansion!

Swaniti Initiative is expanding. In the month of March, 10 new team members joined us across India in various verticals. They have joined DMFT- PMU teams in Jharkhand, organizational role in Peoples' team and other projects in states.

Success Stories

(Celebrating milestones achieved by teams in March 2022)

Jharkhand RESET Project

In an effort to increase the coverage of healthcare services in the district, Deputy Commissioner, Shri. Ananya Mittal (IAS) and the District Administration of West

Singhbhum envisioned an initiative to provide e-scooters to all the 342 Auxiliary Nurse Midwives (ANMs) and Accredited Social Health Activist (ASHA) in the district. This would help them in reaching the remote villages in the district and conduct immunisation drives. Swaniti Initiative facilitated this initiative by aligning the major industries and enterprises active in the district to sponsor this initiative as a part of their CSR programme. Currently, 61 scooters have been distributed, the remaining 281 will be

distributed in a phase-wise manner to the workers based on their performances in West Singhbhum district.



DMFT-PMU, Ramgarh

In the pursuit of mitigating challenges of waste generation and management, Swaniti DMFT team along with Ramgarh district administration has come up with the concept of Waste to Wealth creation for the floral waste generated in the Rajrappa temple premises. The project aims at converting floral waste into organic gulaal and incense sticks. The project is successfully managing 50-60 kgs of wet floral waste and providing employment to local men and women as well.



Articles and Publications

Sujay Pan

Data and Policy Analyst,
Maharashtra State Programme.

[“How Data Protected Policies Can Ensure Migrant Workers Welfare”](#)



“ e-Shram is India’s first-ever database for unorganized workers. As more workers continue to secure e-Shram cards, there is a need for a policy that looks at protecting informal workers' data, which will facilitate the delivery of welfare services. Such a policy could go a long way in improving the lives of crores of unorganised workers in India.

—The Bastion, 04 March 2022

Shruti Vasudevan,

Policy Analyst
Maharashtra State Program

["How Poor Implementation of Laws Endangers Worker Safety"](#)



“The intention of the article is to draw attention to the poor implementation of the OSH codes of 2022. Which has further led to no impact on state capacity. The author focuses on personal accounts to bring a realistic perspective on the implications of poor implementation and the impact on workers' safety”

—The Freedom Gazette, 19 January 2022

We are just one call away!

Office Hour

An initiative for faster redressal of concerns and exchange of ideas

“

We believe and have witnessed that larger impact can be created when we ensure collective efforts of all with constructive systems for all. As you might have witnessed, the purpose of bringing multiple systemic reforms will be a better organisation. The growth so far of-course would have not been possible without your drive of creating impact and addressing global issues. In the growth journey as an organisation, at present we're working with 100+ strength and having presence not only in India but also in various parts of the world. And, we do not want to miss out on any of the ideas and feedback from any of our team members. We want to address each concern at the earliest and grow with learning from each step.

This initiative '**Office Hour**' is being introduced to create a hotline and make two-way communication easier. This remains a designated channel for getting your concerns, feedback or ideas communicated to the senior management of the organisation. It no way means that other channels are minimised - this is just an addition.

Feel free to communicate any of your concerns, ideas, feedback or communicate about any help that you may require to be more efficient. If you don't find a slot on a particular date, please reach out to the Chief Peoples' Officer at ankit.r@swaniti.in.

Please plan the conversation [here](#)

”



Meet Your New Work Buddies

(An opportunity to know new peers !)



Pikit Hembrom

Green Associate, Jamtara
Joining Date: 12 March 2022

Interests: Birding, Writing Poems, Radio-Controlled
DIY-Enthusiast, Motorcycling

Amit Goswami

Senior Project Officer, Godda
Joining Date: 10 March 2022

Hobby- Traveling, Reading Novels and
Listening to Music



Akriti Sharma

Associate- Talent, Management, Delhi
Joining Date: 7 March 2022

Interests: Cooking, Traveling and Culture,
Watching sitcoms/web series

Arup Mahapatra

Green Associate, Ramgarh
Joining Date: 15 March 2022

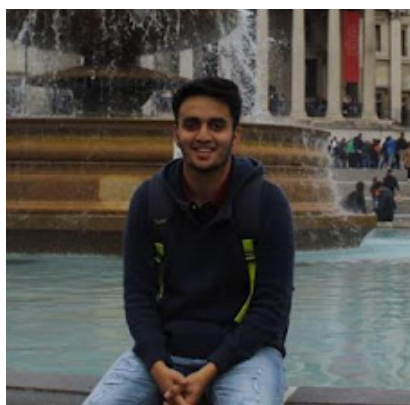
Interests: Gardening, Traveling, Badminton



Rushali Srivastava

Associate- Learning and Development, Delhi
Joining Date: 14 March 2022

Interest: Singing, Reading, Social media content creation



Shubhankar Paliwal

Associate- Monitoring & Evaluation, Delhi
Joining Date: 21 March 2022

Interest: Traveling , Binge-watching TV Shows

Umer Fayaz

Associate- Media & Communications
Joining Date: 14 March 2022

Interests: Reading, Cooking, Gardening, Writing, Investing



Manjulata Hansdah

Project Officer-Education, Chatra
Joining Date: 14 March 2022



Sourav Mothey

Project Officer-Livelihood, Chatra

Joining Date: 14 March, 2022

Puneet Bansal

Green Associate, Koderma

Joining Date: 7th March 2022



Current Opportunities at Swaniti

Swaniti is expanding and we believe that the best talent can be sourced through internal referrals. We are hiring across various verticals, and if you think someone would be the right fit, head to the career page <https://www.swaniti.com/jobopenings/> or feel free to send the candidature at akriti.s@swaniti.in.

Reboot Hour!

Under the Reboot Hour initiative, this time we are excited to have Ms Somya Bhatt, Advisor, Climate Change, GIZ India as an expert. She will be sharing her insights about "Mainstreaming Climate Change Adaptation and Finance" which may be helpful to bring more dynamism in our projects.

#SWANITI TALK

A Webinar on

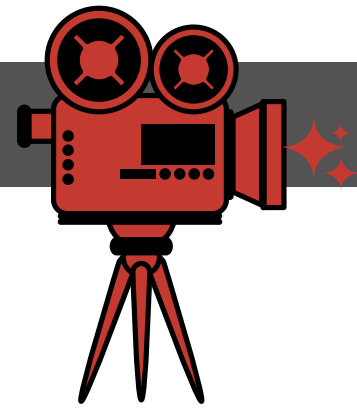
Mainstreaming Climate Change Adaptation and Finance

Somya Bhatt
Advisor, Climate Change, GIZ

Tuesday, April 12, 2022, 4:00 PM



What are We Watching



(Let's share our favourite playlists and shows of all times!)



The Umbrella Academy

Platform: Netflix

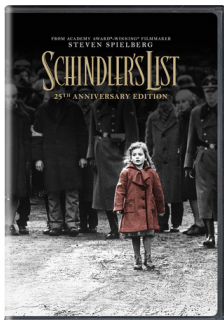
Recommendation by Sumit Kumar
Green Associate, Ranchi



Ideas of India

Podcast by: Shruti Rajagopalan

Recommendation by: Shruti Vasudevan,
Policy Analyst, Maharashtra State Program



Schindler's List

Platform: Amazon Prime

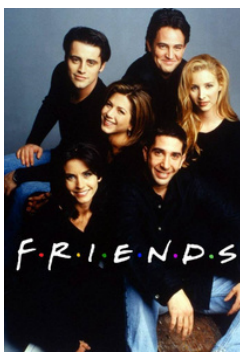
Recommendation by Panchali Banerjee
Project Manager, West Bengal Project



The Haunting of the Hill House

Platform: Netflix

Recommendation by Sunanda Pal
Associate, Chhattisgarh Project



FRIENDS

Platform: Netflix

Recommendation by Akriti
Associate, Team- Talent Management'

What's in Your Kitchen?

(Get to know what your friends love to cook)

Egg Sandwich

Ingredients: 2 eggs, 2 teaspoon butter, 1 teaspoon mustard paste, 1/2 teaspoon black pepper, water as required, 1/2 cup mayonnaise, salt as required, bread slices.

Method: Take a deep-bottomed pan and add enough water to it along with eggs. Let the eggs boil for 10 minutes. After the eggs boil, drain the water and let the eggs cool down a little. Now peel the eggs and chop them roughly. Take a bowl and add the chopped eggs, mayonnaise, salt, and mustard paste to the bowl and mix thoroughly. Add pepper powder to the mixture and mix again to form the filling. Toast the bread slices firstly, then, take a bread slice, spread butter on it and add the egg mixture to the bread. Cover it up with the other bread slice to prepare a sandwich.

Puneet Bansal
Green Associate, Koderma

Alu Posto (Poppy Potato)

Ingredients: Cubed Potato, Poppy Seeds, onion julienne, chopped green chillies, 2-3 piece dried red chillies, mustard oil, salt as required.

Method: Soak poppy seeds in water for two hours. Strain and add to a grinder jar, along with 2 green chillies and 75 g water. Grind to a coarse paste. Set aside. Heat mustard oil in a pan. Once it smokes lightly and turns pale yellow, add the julienne onions. Fry until lightly coloured (about 1 minute). Drain from the oil and set it aside. Temper the oil with dried red chillies. Add the cubed potatoes. Fry for about 5 minutes. The potatoes should not be brown, so keep stirring them regularly. Add the poppy-seed paste, along with salt and sugar. Cook on low heat until the raw smell of the poppy paste goes away. This should take about 4 minutes. Continue cooking on low heat, with the lid on until the potatoes are soft. Once in a while, when the pan dries out, you may have to add a splash of hot water to ensure the potatoes don't stick to the pan. Finish with 2 slit green chillies and 1 tsp of mustard oil. If you fried the onions earlier, add those now too, and give a final stir, before serving with hot rice and dal, or with roti.

Panchali Banerjee
Project Manager, West Bengal Project

Cooker Murgh Pulao (One-pot Chicken Rice)

Ingredients: Chicken (500gms), Rice (2 cups), Onion (2 Medium Sized), Ginger Garlic Paste (1.5 tbsp), Turmeric Powder, Red Chilly Powder, Chicken Masala, Sugar, Salt, Bayleaf, Curd (4 tbsp), Milk (2 Cups), Water (1 Cup), Green Chillies, Coriander Leaves.

Method: Heat a kadhai, add 5 tbsp of oil and temper 2 bay leaves. Add thinly sliced Onions and fry until golden brown. Add the ginger-garlic paste and stir fry for 30 secs and then add the chicken, curd, powdered spices and fry on high heat for 5-7 minutes. Add salt and sugar as per taste and cook the chicken until half-cooked. Transfer the chicken into a pressure cooker, add water and milk and the washed rice and cook on medium heat for 15-20 minutes (one whistle). Let it rest for 20 minutes and serve hot with chopped coriander and green chillies.

Sunanda Pal

Associate, Chhattisgarh Project

Picture of The Month



मैं आज की नारी हूँ, सर्वगुण सम्पन्न कहलाऊंगी।
पढ़ लिख कर इस संसार में, अपना नाम कमाऊंगी।।

-आसिया खातून

In pic: Participants of reusable sanitary pad training programme in Hamirpur

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Swaniti Initiative is a non-partisan social enterprise that delivers development solutions to legislators and governments. The organisation focuses on the issues of health, education, gender, livelihood, human welfare and governance. The vision of the organization is to facilitate evidence based policy reforms and further help the government utilise its resource with utmost efficiency to ensure development of the community at the last mile.



Swaniti Initiative

13/14, Sarvapriya Vihar, New Delhi, India

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